

Our Rights on the Job

Thanks to years of strong union advocacy, California educators have certain rights guaranteed by law on the job.

The rights of working people are constantly under attack. It is only through our strong collective power that we preserve and enhance our rights.

In The Classroom Teachers Have the Right To:

EC 49066

Make the final decision as to student grades.

EC 49331

Seize any injurious object from any student while on school premises or under the authority of school personnel.

EC 49079

Be informed of each student who engaged in, or is reasonably suspected of, acts that are grounds for suspension or expulsion, within the past three years.

EC 48910

Suspend students from class for the day of suspension and the following day. Ask the parent or guardian to attend a conference as soon as possible.

With Administrators, Teachers Have The Right To:

Ask what a meeting's purpose is before attending.

Assert the right under Weingarten and EERA to representation in meetings that have the potential to lead to discipline.

Stop a meeting that has become disciplinary in nature until representation arrives.

Request unusual directives in writing before complying.

Refuse to give explanations and/or submit a written statement, until after consulting with a union representative.

Remain silent and consult a lawyer if accused of conduct that could lead to criminal prosecution.