



JANUARY 17, 2012

FONTANA TEACHERS ASSOCIATION

FROM THE TABLE 2011-2012

VOTE

As 2012 begins, we are asking all of our members to vote to ratify the Memorandum of Understanding we signed with the District on November 29, 2011. This agreement will allow the District to place a “soft cap” on our health benefits for three years. They will still fully fund the lower premium, but if you choose to go with the higher premium, you will be responsible to pay the difference.

In exchange, all involved parties will create a benefits committee to explore options in keeping health benefits costs down. Additionally, because of this agreement, we will no longer be at impasse.

Voting will begin on January 19, 2012 and run for two weeks. Your site rep was given the ballots at Rep Council on January 18, 2012. Please make sure that when you vote, you sign the correct sheet. Failure to do so may invalidate all ballots at your site.

A copy of the Memorandum of Understanding is now available for view on the FTA website: fontanateachers.org. Please take the time to read it.

If you have any questions or concerns, informational meetings will be held at the FTA office, at 16850 Seville Avenue, on Tuesday, January 24, 2012 at 3:00 p.m. and Thursday, January 26, 2012 at 4:00 p.m. We will also be hosting our first virtual informational meeting on Facebook, on Wednesday, January 25, 2012 at 6:00 p.m. Go to fontanateachers.org to join.

The FTA negotiations team meets with the District negotiations team on January 30.

As always, we will keep you posted.

Negotiations Team

*Tom Kenefick, Wendy Shapard, Margie Brynda,
Curtis Dison, & Debra Washington*