



Certificated Salary Schedule

2011-2012 School Year

All FUSD Elementary, Middle and High Schools: 182 Days *

STEP	CLASS A	CLASS IIA BACHELOR'S DEGREE +30 SEMESTER UNITS	CLASS I BACHELOR'S DEGREE +CREDENTIAL	CLASS II BACHELOR'S +30 SEMESTER UNITS +CREDENTIAL	CLASS III BACHELOR'S +45 SEMESTER UNITS	CLASS IV B.A. WITH M.A. AND +60 SEM. UNITS OR B.A. +70 SEM. UNITS	PROFESSIONAL GROWTH
1	41,006	42,851	43,740 ²	43,871 ²	44,778	46,795	
2	42,819		43,871 ²	44,746	46,759	48,865	
3	44,719		44,719	46,728	48,831	51,029	
4	46,697		46,697	48,798	50,995	53,289	
5	48,764		48,764	50,959	53,253	55,648	
6	50,922		50,922	53,214	55,609	58,113	
7	53,177 ¹		53,177	55,572	58,071	60,684	
8	55,532 ¹		55,532	58,028	60,639	63,371	
9				60,600	63,326	66,176	
10				63,281	66,130	69,104	
11					69,056	72,164	
12					72,114	75,360	
13						78,694	
14						82,178	
18			56,368	64,119	72,952	83,017	1,706
22			57,207	64,958	73,790	83,855	3,412
26			58,044	65,794	74,627	84,693	5118
30			58,882	66,632	75,466	85,531	
34					76,303	86,369	
38					77,142	87,206	
42					77,980	88,045	
46						88,882	

¹ These steps available for employees hired as of June 30, 2000 ONLY.

² Fully credentialed employees ONLY. Interns, Variable Waivers or equivalents placed at Class A or IIA.

Comprehensive Benefits packet includes medical, dental, vision and life insurance.

Previous Teaching Experience & Military Service Credit

Credit is allowed on the salary schedule for previous teaching experience and military service on the following basis:

- Teaching experience at one step for each year, not to exceed nine steps.
- Military service at one step for each 20 months of active duty, not to exceed three steps.
- A combination of teaching experience and military not to exceed nine steps.

* Salary schedule will be adjusted and reissued if employee furlough days are enforced.

